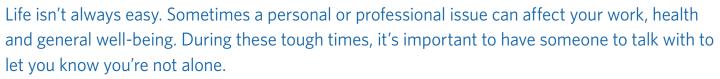


Bruce Oakley, Inc GoooBZQ5



With Mutual of Omaha's Employee Assistance Program, you can get the help you need so you spend less time worrying about the challenges in your life and can get back to being the productive worker your employer counts on to get the job done.

Learn more about the Employee Assistance Program services available to you.

We are here for you

Visit the Employee Assistance Program website to view timely articles and resources on a variety of financial, well-being, behavioral and mental health topics.

mutualofomaha.com/eap or call us: 1-800-316-2796

Comprehensive EAP Services

Features	Value to Company and Employees
Employee Family Clinical Services	An in-house team of Master's level EAP professionals who are available 24/7/365 to provide individual assessments
	Outstanding customer service from a team dedicated to ongoing training and education in employee assistance matters
	Access to subject matter experts in the field of EAP service delivery
Counseling Options	Six sessions per year (per issue) conducted by face-to-face* counseling or telehealth (text, chat, phone, or video) via a secure, HIPAA compliant portal
Exclusive Provider Network	National network of more than 10,000 licensed clinical providers for face-to-face counseling
	National network of more than 30,000 licensed clinical providers for telehealth counseling
	Network continually expanding to meet customer needs
	Flexibility to meet individual client/member needs

^{*}California Residents: Knox-Keene Statute limits no more than three face-to-face sessions in a six-month period per person.



Comprehensive EAP Services (continued)

Features	Value to Company and Employees
Access	1-800 hotline with direct access to a Master's level EAP professional
	• 24/7/365 services available
	Telephone support available in more than 120 languages
	Online submission form available for EAP service requests
	EAP professionals will help members develop a plan and identify resources to meet their individual needs
Employee Family Legal Services	Valuable resources – legal libraries, tools and forms – available on EAP website
	25% discount for ongoing legal services for same issue
Employee Family Financial Services	Inclusive financial platform powered by Enrich that includes financial assessment tools, personalized courses, articles and resources, and ongoing progress reports to help members monitor their financial health
Employee Family Work/Life Services	Child care resources and referrals
	Elder care resources and referrals
Online Services	 An inclusive website with resources and links for additional assistance, including: Current events and resources Family and relationships Emotional well-being Financial wellness An inclusive website with resources and links for additional assistance, including: Substance abuse and addiction Legal assistance Physical well-being Work and career
	Bilingual article library
Employee Communication	All materials available in English and Spanish
Eligibility	Full-time employees and their immediate family members; including the employee, spouse and dependent children (unmarried and under 26) who reside with the employee
Coordination with Health Plan(s)	EAP professionals will coordinate services with treatment resources/providers within the employee's health insurance network to provide counseling services covered by health insurance benefits, whenever possible